



# LODE HEATH SCHOOL

part of  
Arden Multi Academy Trust



## PERSON SPECIFICATION

<b>Post Title:</b>	Technician – Design Technology	<b>Salary:</b>	Band C, range 8-14 £24,702 - £27,334 FTE / £20,318 - £22,483 ACTUAL
<b>Location:</b>	Lode Heath School		
<b>Faculty:</b>	Creative Arts & Industries (Design Technology)	<b>Weeks:</b>	39 (term time plus INSET)
<b>Responsible to:</b>	Faculty Leader Associate Headteacher	<b>Hours:</b>	35.5 (Monday to Thursday 8:30am – 4:15pm and 8:30-3:30pm on a Friday with a 30-minute unpaid lunch break)

	Essential Criteria	Desirable Criteria	Measured by
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE English and Maths at grade C or above (or equivalent) OR basic literacy &amp; numeracy qualifications</li> <li>Any other qualifications relevant to the role</li> </ul>		Application
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Good communication and interpersonal skills.</li> <li>Well organised.</li> <li>Team player and can use own initiative</li> <li>Time management skills – meeting deadlines</li> </ul>	<ul style="list-style-type: none"> <li>Wood/ paper working skills</li> </ul>	Application/ Interview
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>Good knowledge of ICT systems such as Microsoft Office.</li> <li>Sourcing, ordering and budget management</li> <li>Use of wood-working, use of tools and equipment</li> <li>Health &amp; safety procedures &amp; requirements</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working in a school and/ or with young people.</li> <li>Working in a workshop/ production environment related to DT</li> </ul>	Application/ Interview
<b>Other</b>	<ul style="list-style-type: none"> <li>Flexible &amp; adaptable to change, and changing priorities</li> <li>Problem solver</li> <li>Evaluate your own performance and seek to improve</li> <li>Treat all stakeholders with respect, consideration &amp; in a professional manner</li> <li>Demonstrate high professional standards for yourself and others</li> <li>Punctual and reliable</li> </ul>	<ul style="list-style-type: none"> <li>Ability and willingness to contribute to the wider school</li> </ul>	

	<ul style="list-style-type: none"><li>• Commitment to participate in further training and developmental opportunities</li></ul>		
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**Person Specification reviewed by: L Suddon**

**Date: September 2023**