



LODE HEATH SCHOOL

Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Subject Leader: Drama & Performing Arts	Salary Grade:	MPS/UPS & TLR negotiable depending on experience
Location:	Lode Heath School	Salary Range:	MPS 1-6 UPS 1-3
Department:	Faculty: Creative Arts & Industries	Weeks:	Term time plus INSET
Responsible to:	Faculty Leader Deputy Headteacher Headteacher	Hours:	Full Time

	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> Degree in related subject Qualified to teach (and work) in the UK Relevant recent professional development 	<ul style="list-style-type: none"> Evidence of further study beyond degree Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> Ability to employ a wide range of pedagogical strategies to support and challenge all learners. Use assessment data to plan and implement effective intervention. Ability to inspire and enthuse students & colleagues & create a happy, challenging and effective learning environment Excellent communication skills & positive relationships 	<ul style="list-style-type: none"> Capacity to innovate Ability to teach other subjects Leading INSET and other CPD opportunities Organise & lead on enrichment activities Ability to lead, monitor & hold others to account Evidence of professional development in the observation and evaluation of teaching, learning & assessment 	Application / Interview
Experience & knowledge	<ul style="list-style-type: none"> Effective teaching of drama at KS3 and 4 – we welcome applicants with knowledge and experience of BTEC Performing Arts, GCSE and/ or other L2 qualifications Excellent subject knowledge Effective pedagogical strategies A proven record of delivering attainment and progress for all learners. Assessment, recording, reporting & moderation Working collaboratively with a range of colleagues Syllabus, curricular and national developments and other related issues. 	<ul style="list-style-type: none"> Exam entry Resource Management Understanding of progression issues for post 16 Understanding of emotional intelligence and motivational skills in team leadership and development Mentoring and/ or coaching, managing and leading colleagues Evaluating the quality & leading on the development of teaching, learning and assessment including curriculum planning and related issues 	Application / Interview

Other Requirements	<ul style="list-style-type: none"> • Commitment to extra-curricular and enrichment opportunities • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective • Positive, strategic and creative approach to problem solving 		Application / Interview
---------------------------	---	--	-------------------------

Person Specification reviewed by: L. Suddon

Date: September 2023