



# LODE HEATH SCHOOL

*Proud members of*  
Arden Multi Academy Trust



## PERSON SPECIFICATION

<b>Post Title:</b>	Faculty Leader: Creative Arts & Industries	<b>Salary:</b>	MPS or UPS
<b>Location:</b>	Lode Heath School		TLR1 from £9272 (negotiable, depending on experience)
<b>Department:</b>	Creative Arts & Industries (Art, DT, Food, Drama & Music)	<b>Weeks:</b>	39
<b>Responsible to:</b>	SLT line manager Deputy Headteacher: Curriculum Associate Headteacher Governors	<b>Hours:</b>	32.5 (full time)
	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Measured by</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>You will be a qualified teacher and you will be qualified to teach (and work) in the UK (QTS)</li> <li>You will have a degree in a subject relevant to the teaching of Art</li> <li>Relevant recent professional development</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further study beyond degree</li> <li>Commitment to further professional development</li> </ul>	Application
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Ability to employ a wide range of pedagogical strategies to support and challenge all learners</li> <li>Use assessment data to plan and implement effective intervention</li> <li>Ability to inspire and enthuse students &amp; colleagues &amp; create a positive, challenging and effective learning environment</li> <li>Excellent communication skills</li> <li>Form positive relationships</li> <li>Ability to lead, monitor &amp; hold others to account</li> <li>Evidence of professional development in the observation and evaluation of teaching, learning &amp; assessment</li> <li>Evidence of effective pastoral care</li> </ul>	<ul style="list-style-type: none"> <li>Capacity to innovate</li> <li>Ability to teach other subjects</li> <li>Leading meetings, INSET &amp; other CPD opportunities</li> <li>Organise &amp; lead on enrichment activities such as after school clubs</li> </ul>	Application/ Interview
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>Curriculum/ subject leadership</li> <li>Improving teaching and learning</li> <li>Highly effective teacher of Art, with a proven track record (inc. Key Stage 4) for all learners</li> <li>Excellent subject knowledge - Art</li> <li>Effective pedagogical strategies</li> <li>Assessment, recording, reporting &amp; moderation</li> <li>Working collaboratively with a range of colleagues</li> </ul>	<ul style="list-style-type: none"> <li>Teaching and/ or leading other Creative Arts &amp; Industries subjects</li> <li>Excellent subject knowledge – in other Creative Arts</li> </ul>	Application/ Interview

	<ul style="list-style-type: none"> <li>• Syllabus, curricular and national developments and other related issues.</li> <li>• Mentoring and/ or coaching, managing and leading colleagues</li> <li>• Understanding of safeguarding procedures</li> <li>• Understanding of how to support students pastorally and the barriers and challenges that young people may face</li> </ul>	<p>&amp; Industries subjects</p> <ul style="list-style-type: none"> <li>• Understanding of emotional intelligence and motivational skills in team leadership and development</li> </ul>	
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Motivating &amp; positive</li> <li>• Proactive</li> <li>• Well organised</li> <li>• Reflective</li> <li>• Ability to work under pressure, maintaining a sense of perspective</li> </ul>		Interview

**Person Specification reviewed by:** L Suddon

**Date:** February 2024