



LODE HEATH SCHOOL

Arden Multi Academy Trust

PERSON SPECIFICATION



Post Title:	Lead Practitioner: Science	Salary Grade:	MPS/UPS TLR negotiable
Location:	Lode Heath School	Point Range:	MPS 4-6 UPS 1-3
Department:	Science	Weeks:	Term time plus INSET
Responsible to:	Subject Leader Year Leader Associate Headteacher	Hours:	Full time
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> Degree in related subject Teaching qualification 	<ul style="list-style-type: none"> Evidence of further study beyond degree Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> Ability to employ a wide range of pedagogical strategies to support and challenge all learners. Use assessment data to plan and implement affective intervention work. Ability to inspire and enthuse students/colleagues & create a happy, challenging and effective learning environment Excellent communication skills & positive relationships 	<ul style="list-style-type: none"> Capacity to innovate Ability to teach other subjects Organise enrichment activities 	Application/ Interview
Experience & Knowledge	<ul style="list-style-type: none"> Effective teaching at KS3 and 4 Excellent subject knowledge Effective pedagogical strategies A proven record of delivering attainment and progress for all learners. Assessment, recording, reporting & moderation Working collaboratively with a range of colleagues Syllabus, curricular and national developments and other related issues. 	<ul style="list-style-type: none"> Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. 	Application/ Interview
Other Requirements	<ul style="list-style-type: none"> Motivating & positive Proactive Well organised Reflective Ability to work under pressure, maintaining a sense of perspective 		Interview

Reviewed by: L Suddon

Date: Sept 2023