



# LODE HEATH SCHOOL

part of  
Arden Multi Academy Trust



## PERSON SPECIFICATION

<b>Post Title:</b>	Teacher of English	<b>Salary Grade:</b>	MPS
<b>Location:</b>	Lode Heath School	<b>Point Range:</b>	MPS 1-6
<b>Department:</b>	English	<b>Weeks:</b>	39
<b>Responsible to:</b>	Subject Leader Year Leader Associate Headteacher	<b>Hours:</b>	32.5 (full time)
	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Measured by</b>
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>Degree in related subject</li> <li>Teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of further study beyond degree</li> <li>Commitment to further professional development</li> </ul>	Application
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Ability to employ a wide range of pedagogical strategies to support and challenge all learners.</li> <li>Use assessment data to plan and implement affective intervention work.</li> <li>Ability to inspire and enthuse pupils/colleagues &amp; create a happy, challenging and effective learning environment</li> <li>Excellent communication skills &amp; positive relationships</li> </ul>	<ul style="list-style-type: none"> <li>Capacity to innovate</li> <li>Ability to teach other subjects</li> <li>Organise enrichment activities</li> </ul>	Application/ Interview
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>Effective teaching at KS3 and 4</li> <li>Excellent subject knowledge</li> <li>Effective pedagogical strategies</li> <li>A proven record of delivering attainment and progress for all learners.</li> <li>Assessment, recording, reporting &amp; moderation</li> <li>Working collaboratively with a range of colleagues</li> <li>Syllabus, curricular and national developments and other related issues.</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities.</li> </ul>	Application/ Interview
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>Motivating &amp; positive</li> <li>Proactive</li> <li>Well organised</li> <li>Reflective</li> <li>Ability to work under pressure, maintaining a sense of perspective</li> </ul>		Interview