



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust

PERSON SPECIFICATION

Post Title:	Lead Practitioner of Religious Education	Salary Grade:	MPS TLR Negotiable
Location:	Lode Heath School	Salary Range:	MPS 1-6 TLR Negotiable
Department:	Humanities	Weeks:	Term Time (39 weeks)
Responsible to:	Subject & Faculty Leaders Year Leader Associate Headteacher	Hours:	Full time (32.5 hours)

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
Education and Qualifications	<ul style="list-style-type: none"> • Degree in related subject • Teaching qualification 	<ul style="list-style-type: none"> • Evidence of further study beyond degree • Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> • Ability to employ a wide range of pedagogical strategies to support and challenge all learners • Use assessment data to plan and implement intervention to raise achievement. • Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment • Excellent communication skills & positive relationships • Strong and effective classroom management skills. 	<ul style="list-style-type: none"> • Capacity to innovate • Ability to teach other subjects • Organise enrichment activities 	Application/ Interview
Experience & Knowledge	<ul style="list-style-type: none"> • Proven success in delivering KS3 and KS4 curriculum through excellent attainment and progress for all learners • Excellent subject knowledge • Effective pedagogical strategies • Assessment, recording, reporting & moderation • Working collaboratively with a range of colleagues to improve their practice • Syllabus, curricular and national developments and other related issues 	<ul style="list-style-type: none"> • Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. • Coaching experience 	Application/ Interview
Other Requirements	<ul style="list-style-type: none"> • Outstanding emotional intelligence • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective • Stamina and resilience 	<ul style="list-style-type: none"> • Willingness to contribute to extra-curricular activities 	Interview