



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Teacher of Religious Studies	Salary Grade & Point Range:	MPS 1-6 UPR 1-3
Location:	Lode Heath School		
Department:	Humanities	Weeks:	39
Responsible to:	Head of Faculty Year Leader Associate Headteacher	Hours:	32.5 (full time)
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> Degree in related subject Teaching qualification 	<ul style="list-style-type: none"> Evidence of further study beyond degree Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> Ability to employ a wide range of pedagogical strategies to support and challenge all learners. Use assessment data to plan and implement affective intervention work. Ability to inspire and enthuse pupils/colleagues & create a happy, challenging and effective learning environment Excellent communication skills & positive relationships 	<ul style="list-style-type: none"> Capacity to innovate Ability to teach other subjects, particularly Design Technology related subjects at key stage 3 Organise enrichment activities 	Application/ Interview
Experience & Knowledge	<ul style="list-style-type: none"> Effective teaching at KS3 and 4 Excellent subject knowledge Effective pedagogical strategies A proven record of delivering attainment and progress for all learners. Assessment, recording, reporting & moderation Working collaboratively with a range of colleagues Syllabus, curricular and national developments and other related issues. 	<ul style="list-style-type: none"> Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities. Other subjects, particularly Design Technology related subjects at key stage 3 	Application/ Interview
Other Requirements	<ul style="list-style-type: none"> Motivating & positive Proactive Well organised Reflective Ability to work under pressure, maintaining a sense of perspective 		Interview

Person Specification reviewed by: L Suddon

Date: March 2022