



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Teaching Assistant	Salary Grade:	C
Location:	Lode Heath School	Salary Range:	8-14
Department :	SEN	Weeks:	39 per year
Responsible to:	Assistant SENCO SENCO Headteacher Governors	Hours:	22.5 per week
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> A minimum of 5 GCSE's (or equivalent) to include English & Maths at Grade C Good levels of competency in literacy & numeracy 	<ul style="list-style-type: none"> Evidence of Further Education such as A Levels Level 2 or 3 Teaching Assistant Qualifications or Supporting Teaching & Learning in School Certificate (Level 3) or Graduate qualification to enable support to be given to a subject within the school Other evidence of related training or interests 	Application
Skills	<ul style="list-style-type: none"> Accurate and fluent written communication skills Ability to orally communicate effectively with a range of audiences Ability to engage and motivate pupils Effective time management skills which allow students to complete set activities at an appropriate pace Ability to deploy behaviour management strategies effectively Interpersonal skills to work through difficult situation Competent use of IT packages i.e. Word, PowerPoint, Excel etc 	<ul style="list-style-type: none"> 	Application References Interview

Experience	<ul style="list-style-type: none"> Supporting individual/groups of children in an educational setting 	<ul style="list-style-type: none"> Working with children having a range of special needs 	Application Interview References
Knowledge	<ul style="list-style-type: none"> Basic understanding of child development and learning. Behaviour strategies and strategies to support children in the classroom KS3 and/or KS4 curriculums 	<ul style="list-style-type: none"> Relevant policies/codes of practice and awareness of relevant legislation An understanding of the challenges faced by children with recognised difficulties such as Autism, Asperger's, ADHD, Dyslexia etc. 	Application Interview
Other Requirements	<ul style="list-style-type: none"> Commitment to inclusion To undergo an enhanced DBS check Ability and willingness to contribute to the wider school 		DBS check Interview

Person Specification reviewed by: L Suddon

Date: June 2022