



# LODE HEATH SCHOOL

*part of*  
Arden Multi Academy Trust

## PERSON SPECIFICATION

<b>Post Title:</b>	Lead Practitioner of Religious Education	<b>Salary Grade:</b>	MPS or UPS TLR 2C
<b>Location:</b>	Lode Heath School	<b>Salary Range:</b>	MPS 1-6 UPS 1-3 TLR 2C
<b>Department:</b>	Humanities	<b>Weeks:</b>	NA
<b>Responsible to:</b>	Subject & Faculty Leaders Year Leader Associate Headteacher	<b>Hours:</b>	Full time (32.5 hours)

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	MEASURED BY
<b>Education and Qualifications</b>	<ul style="list-style-type: none"> <li>• Degree in related subject</li> <li>• Teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of further study beyond degree</li> <li>• Commitment to further professional development</li> </ul>	Application
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to employ a wide range of pedagogical strategies to support and challenge all learners</li> <li>• Use assessment data to plan and implement intervention to raise achievement.</li> <li>• Ability to inspire and enthuse pupils/colleagues &amp; create a happy, challenging and effective learning environment</li> <li>• Excellent communication skills &amp; positive relationships</li> <li>• Strong and effective classroom management skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Capacity to innovate</li> <li>• Ability to teach other subjects</li> <li>• Organise enrichment activities</li> </ul>	Application/ Interview
<b>Experience &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Proven success in delivering KS3 and KS4 curriculum through excellent attainment and progress for all learners</li> <li>• Excellent subject knowledge</li> <li>• Effective pedagogical strategies</li> <li>• Assessment, recording, reporting &amp; moderation</li> <li>• Working collaboratively with a range of colleagues to improve their practice</li> <li>• Syllabus, curricular and national developments and other related issues</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of improving teaching and learning through schemes of work and extra-curricular opportunities.</li> <li>• Coaching experience</li> </ul>	Application/ Interview
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Outstanding emotional intelligence</li> <li>• Motivating &amp; positive</li> <li>• Proactive</li> <li>• Well organised</li> <li>• Reflective</li> <li>• Ability to work under pressure, maintaining a sense of perspective</li> <li>• Stamina and resilience</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to contribute to extra-curricular activities</li> </ul>	Interview