



LODE HEATH SCHOOL

part of
Arden Multi Academy Trust



PERSON SPECIFICATION

Post Title:	Faculty Leader: PE & BTEC Quality Nominee	Salary Grade:	MPS or UPS TLR negotiable
Location:	Lode Heath School	Salary Range:	MPS 1-6 UPS 1-3
Department:	PE	Weeks:	39
Responsible to:	SLT line manager Deputy Headteacher: Curriculum Associate Headteacher Governors	Hours:	32.5 (full time)
	Essential Criteria	Desirable Criteria	Measured by
Education and Qualifications	<ul style="list-style-type: none"> You will be a qualified PE teacher: you will have a degree in a relevant subject, and you will be qualified to teach (and work) in the UK (QTS) Relevant recent professional development 	<ul style="list-style-type: none"> Evidence of further study beyond degree Commitment to further professional development 	Application
Skills and Abilities	<ul style="list-style-type: none"> Ability to employ a wide range of pedagogical strategies to support and challenge all learners Use assessment data to plan and implement effective intervention Ability to inspire and enthuse pupils & colleagues & create a positive, challenging and effective learning environment Excellent communication skills Form positive relationships Ability to lead, monitor & hold others to account Evidence of professional development in the observation and evaluation of teaching, learning & assessment Evidence of effective pastoral care 	<ul style="list-style-type: none"> Capacity to innovate Ability to teach other subjects Leading meetings, INSET & other CPD opportunities Organise & lead on enrichment activities such as after school clubs 	Application/ Interview
Experience & Knowledge	<ul style="list-style-type: none"> Curriculum/ subject leadership Improving teaching and learning Highly effective teacher of PE (and related subjects), with a proven track record (inc. Key Stage 4) for all learners Excellent subject knowledge Effective pedagogical strategies Assessment, recording, reporting & moderation Working collaboratively with a range of colleagues 	<ul style="list-style-type: none"> Highly effective teacher of: sport, dance, Health & Social care BTEC lead IV/ quality nominee Duke of Edinburgh awards Understanding of emotional intelligence and motivational skills in team leadership and development 	Application/ Interview

	<ul style="list-style-type: none"> • Syllabus, curricular and national developments and other related issues. • Mentoring and/ or coaching, managing and leading colleagues • Understanding of safeguarding procedures • Understanding of how to support students pastorally and the barriers and challenges that young people may face 		
Other Requirements	<ul style="list-style-type: none"> • Motivating & positive • Proactive • Well organised • Reflective • Ability to work under pressure, maintaining a sense of perspective 		Interview

Person Specification reviewed by: L Suddon

Date: May 2022